

No.: 981/NQ-NĐBR

Long Hung, May 21, 2026

RESOLUTION
2026 Annual General Meeting of Shareholders
Ba Ria Thermal Power Joint Stock Company

**GENERAL MEETING OF SHAREHOLDERS OF BA RIA THERMAL POWER
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter of Ba Ria Thermal Power Joint Stock Company;

Pursuant to Minutes No. 980/BB-NĐBR dated May 21, 2026, of the 2026 Annual General Meeting of Shareholders of Ba Ria Thermal Power Joint Stock Company.

RESOLVED:

Article 1. The 2026 Annual General Meeting of Shareholders of Ba Ria Thermal Power Joint Stock Company held on May 20, 2026, has voted to approve the following contents:

1. 2025 production-business results and 2026 production-business plan.

1.1. 2025 production-business results

| Content | Unit | Plan | Implemented | Percentage achieved |
|-----------------------|-------------|-------------|--------------------|----------------------------|
| 1/ Electricity output | million kWh | 85.00 | 13.71 | 16.13 |
| 2/ Revenue | million VND | 442,820 | 311,926 | 70.44 |
| 3/ Expenses | million VND | 410,930 | 267,726 | 65.15 |
| 4/ Profit after tax | million VND | 31,496 | 42,571 | 135.16 |
| 5/ Dividends | % | 2.00 | 5 | 250 |

1.2. 2026 production-business plan

| Content | Unit | 2026 Plan |
|-----------------------|-------------|------------------|
| 1/ Electricity output | million kWh | 85,00 |
| 2/ Revenue | million VND | 432,138 |
| 3/ Expenses | million VND | 395,849 |

| | | |
|------------------------|-------------|--------|
| 4/ Profit after tax | million VND | 35,043 |
| 5/ Dividends (minimum) | % | 2,00 |

Authorize the Board of Directors to review and adjust the 2026 production-business plan in accordance with the actual production-business situation of BTP while ensuring profit targets are met.

2. Audited financial statements for the year ended December 31, 2025, of Ba Ria Thermal Power Joint Stock Company.

3. 2025 profit distribution plan.

| No. | Content | Amount (VND) |
|------------|--|------------------------|
| I | Undistributed Profit after tax: | 287,393,402,893 |
| 1 | Profit after tax of previous year | 244,822,600,437 |
| 2 | Profit after tax of 2025 | 42,570,802,456 |
| II | Profit distribution | 56,643,457,691 |
| 1 | Appropriation to Investment and development fund | 8,514,160,491 |
| 2 | Appropriation to Bonus fund and Welfare fund | 17,886,497,200 |
| | <i>In which:</i> | |
| | - Welfare fund 70% | 12,520,548,040 |
| | - Bonus fund 30% | 5,365,949,160 |
| 3 | Cash dividends 5.0% | 30,242,800,000 |
| III | Remaining profit (=I-II) | 230,749,945,202 |
| 1 | Profit from unrealized foreign exchange gains | 227,086,305,664 |
| 1.1 | <i>Foreign exchange gains 2007 – 2008</i> | 211,648,204,699 |
| 1.2 | <i>Foreign exchange gains 2012 and 2014</i> | 15,438,100,965 |
| 2 | Remaining profit | 3,663,639,538 |

- Authorize the Company's Board of Directors to select the timing for 2025 dividend payment in accordance with regulations.

4. Approve transactions between the Company and affiliated persons.

5. Salaries and remuneration for the Board of Directors and Board of Supervisors for 2025 and the 2026 plan, detailed as follows:

The total salary, remuneration, and electrical safety allowance fund for 2025 for the Board of Directors and Board of Supervisors is 2,591,984,000 VND. In which:

The above salary and remuneration fund does not include the salaries of the Board of Management; details of 2025 salaries and remuneration for the Board of Directors, Board of Supervisors, and Board of Management are presented in the financial statements.

The total planned salary, remuneration, and electrical safety allowance fund for 2026 for the Board of Directors and Board of Supervisors is 2,592,002,000 VND. In which:

- Salary and remuneration fund for the Board of Directors: 1,641,912,000 VND
- Salary and remuneration fund for the Board of Supervisors: 831,336,000 VND
- Electrical safety allowance: 118,754,000 VND

6. 2025 report on the activities of the Board of Directors and the goals and tasks of the Board of Directors for 2026.

7. Report of the Board of Supervisors submitted to the 2026 General Meeting of Shareholders.

8. Approve the selection of an independent audit firm to audit the 2026 financial statements.

The General Meeting of Shareholders authorizes the Board of Directors to carry out procedures and decide on the selection of one (01) out of four (04) independent audit firms to audit the Company's 2026 financial statements as follows:

- a. Deloitte Vietnam Audit Company Limited;
- b. Ernst & Young Vietnam Limited;
- c. KPMG Limited;
- d. PwC (Vietnam) Limited.

9. Approve the amendment and supplementation of the Charter of Ba Ria Thermal Power Joint Stock Company.

Article 2. Authorize the Chairman of the Board of Directors to act on behalf of the General Meeting of Shareholders to sign and issue Minutes, Resolutions, Decisions, review and amend the Company's Charter and related legal regulations, and other documents regarding the contents approved by the Meeting.

Article 3. This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Ba Ria Thermal Power Joint Stock Company with a percentage of 100% of the total voting shares participating in the Meeting. This Resolution takes effect from May 20, 2026. The Board of Directors, the Board of Supervisors, and the General Director of the Company are responsible for organizing the implementation of the contents of this Resolution./.

Recipients:

- As per Article 3;
- Shareholders/BTP;
- Finance & Accounting, Human Resources, Planning & Materials/BTP (disclosure);
- BTP Website;
- Archived: Admin, Secretary.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Tien Dung